

ASTS KSA HSE POLICY

This HSE Policy apply to project management, design, development, manufacturing, installation, commissioning, maintenance and operation of railways, mass-transit systems and tramways, including signalling, on board vehicle control, passenger information systems, communication systems, power supply and related equipment and components belonging to Ansaldo STS Branch of Kingdom of Saudi Arabia managing areas and services.

HEALTH AND SAFETY POLICY

The Health and safety policy of Ansaldo STS KSA Branch is based on the application of the requirements of the relevant standards, OHSAS 18001:2007 and of the other relevant rules applied at international level, on the fully compliance with national and international regulations applicable on the issue, developing a program oriented to the continuous enhancement of health and safety standards.

For health and safety, Ansaldo STS KSA undertakes:

- to ensure and maintain a healthy and safe working environment, to prevent accidents, illnesses or damages to the health of employees, suppliers, customers and visitors;
- continuously improving the effectiveness of the Safety and Health Management System at workplace;
- to continuously enhance the performances not only in terms of prevention of accidents and occupational diseases, but also as regards the general well-being of the workers;
- to adopt, for all of the risks linked to the working activity, assessment criteria which, in compliance with national and international laws in force, also take account of best practices;
- to increase training and information activities for all workers, with the aim of increasing their awareness of the risks connected to their activity;
- to continue to develop activities in support of the spreading of a safety culture vis-à-vis all the suppliers and parties involved.

ENVIRONMENTAL POLICY

Top management of Ansaldo STS KSA, consistently with its mission, is committed to ensure that protection of the environment is firmly embedded in both employees culture and will influence its suppliers in a similar strategic environmental manner focusing in the reduction and control of the environmental impact resulting from business through the definition of well-defined targets and responsibilities.

The environmental policy of Ansaldo STS KSA Branch is based on the application of the requirements of the relevant standards UNI EN ISO 14001:2015 and the other applicable relevant rules defining the Environmental Legal Obligation.

For Environmental, Ansaldo STS KSA undertakes:

- to work in compliance with the environmental legal obligation, through the formalisation of procedures which support the knowledge of the relevant legislative framework;
- to include the consideration of environmental issues in all business strategies and initiatives;
- to prevent environmental pollution and to the protection of the environment relevant to the context of the organization;
- to improve its activities also for the purpose of reducing its overall impact in terms of climate-altering emissions in the atmosphere;
- to identify wider significant environmental global impacts of activities, products and services in order to control and monitor it according the purpose and context of its business;
- to involve staff, suppliers and contractors in the environmental issues, raising their awareness on this subject;
- to improve environmental performance through the achievement of increasingly ambitious targets and objectives, consistently with the technological progress of the sector and with the budgeted expenses committing the continual improvement of environmental performance;
- to start an open dialogue with the interested parties focusing, aimed at raising awareness of the real environmental impacts and cooperating to update environmental regulations.

The policy is notified and circulated to all employees of Ansaldo STS KSA Branch and to all the interested parties through the web and the company intranet network.

